



JOB POSTING: Research Program Manager – Special Crops

Manitoba Crop Alliance is seeking a **full-time Research Manager – Special Crops** for a **one-year term** beginning mid-July 2026 to join our dynamic team and execute MCA's corn, flax, sunflower and whole farm research program.

The individual who joins the MCA team needs to have a passion for agriculture and will work with our growing research program to develop a strategy for research investment that is consistent with our strategic goals for the organization. We want a self-starter, highly motivated person with a positive and team-oriented attitude.

The Research Program Manager – Special Crops is responsible for executing MCA's corn, flax, sunflower and whole farm research program, ensuring integration of research investments with MCA's strategic plan, under the supervision of the Chief Operating Officer.

Duties and Responsibilities:

- Lead MCA's corn, sunflower, flax and whole farm crop committees to maintain and refine research priorities, and develop a research investment strategy aligned with MCA's strategic plan.
- Monitor and report on the evolving research investment landscape, while providing regular updates on progress toward strategic goals.
- Oversee the special crops and whole farm project portfolio, ensuring all contract obligations are fulfilled, including adherence to reporting timelines, budget oversight and achievement of key project milestones.
- Identify strategic funding opportunities to leverage farmer investment and align them with available research capacity. This includes evaluating research and contract timelines, and ensuring decision-making schedules align with potential co-funding opportunities.
- Collaborate with MCA's Research Program Manager – Cereal Crops to identify and pursue opportunities for alignment across crop research priorities, fostering synergies that enhance program efficiency, resource utilization and strategic impact.
- Build and maintain strong relationships with research institutions to communicate MCA's strategic research goals, promote future special crops and whole farm projects, and collaborate on approaches to advancing research priorities.
- Administer research agreements for all MCA special crop and whole farm projects, both ongoing and new, including leading contract development, execution, and ensuring project alignment and accountability.
- Monitor adherence to the research budget by tracking expenditures and financial commitments throughout the fiscal year and collaborate with the COO to develop and refine annual budgets.
- Provide leadership and direction to the Research & Production Coordinator and Research Trial Specialist positions, as required based on role scope and candidate experience.



Qualifications, Experience, and Knowledge Requirements:

- Completed post-secondary education in agriculture or a related discipline; M.Sc. preferred.
- Knowledge of Canadian agriculture, agronomy, crop genetics and crop utilization; understanding of scientific research principles and practices.
- P.Ag. designation or eligibility.
- Proficiency in Microsoft Office Suite.
- Strong written and verbal communication skills with excellent interpersonal abilities.
- Highly organized, able to manage multiple priorities effectively.
- Self-motivated, collaborative and team oriented.
- Experience in the non-profit sector and/or working with a board of directors is an asset.

Working Conditions of the Position:

- Due to the nature of this position, this role requires flexibility. The successful candidate:
 - may need to occasionally work evenings to attend events.
 - must be able to travel within Manitoba and Canada, as per public health orders.
 - must possess a valid Manitoba Driver's license and ability to drive with own vehicle.
- The ability to work from the Carman office or hybrid-remote may be an option for the right candidate.
- Salary will be competitive, based on education and experience

About Manitoba Crop Alliance:

MCA represents more than 7,700 farmer members who grow wheat, barley, corn, sunflower and flax in Manitoba. MCA puts its farmer members first and strives to continuously improve their competitiveness and profitability by focusing on four main areas: research, agronomy, market development and access, and communications. By investing in these key areas, MCA ensures wheat, barley, corn, sunflower and flax remain sustainable production choices for Manitoba farmers. For more information, visit mbcropalliance.ca.

How to Apply:

Please forward resume and a letter of interest by email to darcelle@mbcropalliance.ca. The application deadline is **4:30 p.m. CDT on June 8, 2026**.

We thank all applicants for their interest. Only those selected for an interview will be contacted.